

## Equality and Safety Impact Assessment

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

<b>Name or Brief Description of Proposal</b>	APPROVAL TO SIGN CONTRACT WITH SOUTHAMPTON ENERGY SERVICES COMPANY PREFERRED BIDDER
<b>Brief Service Profile (including number of customers)</b>	A public procurement process has taken place to secure a partner to enable the establishment of a Southampton Energy Service Company (ESCo), as approved in the previous cabinet paper dated 20th June 2017.
<b>Summary of Impact and Issues</b>	This will deliver a branded energy supply product with a third party (an Energy White Label Product) to provide a low risk income, tackle fuel poverty, supply cost effective energy to all, develop a customer base and provide certainty to invest capital in the future phases.
<b>Potential Positive Impacts</b>	<ul style="list-style-type: none"> <li>• This will help the council deliver on key outcomes; helping people live safe, healthy, independent lives, in addition to children and young people getting a good start in life. The initiative has the potential to help tackle fuel poverty, alongside a range of other initiatives.</li> <li>• Equally the proposal has the potential to support the council in developing a financially sustainable cost effective energy supply within the southern region</li> <li>• Providing a low risk income</li> <li>• Developing a customer base</li> </ul>

	<ul style="list-style-type: none"> <li>• Providing a platform to invest further capital in further energy efficiency and generation opportunities in future phases.</li> </ul> <p>The ESCo will provide other benefits including, but not limited to:</p> <ul style="list-style-type: none"> <li>• Sustainable income for the council.</li> <li>• Switching people from pre-payment meters to ‘smart’ pay-as-you-go alternatives;</li> <li>• Possible incorporation of the council housing current and future heat supplies.</li> <li>• Providing a route to market for local renewable electricity and efficiency schemes.</li> <li>• Providing small to medium sized businesses with a competitive alternative to the national energy providers.</li> </ul>
<b>Responsible Service Manager</b>	<u>Jason Taylor</u> <u>Energy Manager</u>
<b>Date</b>	<u>23-01-18</u>

<b>Approved by Senior Manager</b>	<u>Mark Bradbury</u> <u>Capital Assets Manager</u>
<b>Signature</b>	
<b>Date</b>	

### Potential Impact

<b>Impact Assessment</b>	<b>Details of Impact</b>	<b>Possible Solutions &amp; Mitigating Actions</b>
<b>Age</b>	Not switching energy supplier will inevitably lead to residents of Southampton being overcharged. To take advantage of switching energy supplier to the SCC white label brand the differing age groups from elderly to students will require different marketing strategies, switching arrangements and communication to provide the message the energy supply will	Develop differing marketing and switching routes for all ages and technical capability. This will be via common and easy methods such as social media, mobile phones, tablets or PCs but also ensure that marketing and switching is enabled by traditional routes such as posters,

	bring.	face to face and letters. We will also utilise existing communication routes to each sector of the community.
<b>Disability</b>	As age	As age
<b>Gender Reassignment</b>	None	
<b>Marriage and Civil Partnership</b>	None	
<b>Pregnancy and Maternity</b>	None	
<b>Race</b>	None	
<b>Religion or Belief</b>	None	
<b>Sex</b>	None	
<b>Sexual Orientation</b>	None	
<b>Community Safety</b>	None	
<b>Poverty</b>	As Age	As age
<b>Other Significant Impacts</b>		